

SHARED VALUES

Focused: We will consistently exceed the expectations of customers, shareholders and employees.

Innovative: We will continuously advance our position as technical leaders, and relentlessly pursue improvement in all that we do.

Reliable: We will execute flawlessly by ensuring that our equipment, processes and systems always perform as and when intended, and that our people are properly trained and motivated.

Safe: Above all else, we will protect each other, the environment and our assets. We will conduct our operations in an incident-free environment, all the time, everywhere.

Trusted: We will always act with integrity and professionalism, honor our commitments, comply with laws and regulations, respect local cultures, and be fiscally responsible.